

April 2025



HOT JOBS NEWSLETTER

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INTERNATIONAL TAX MANAGER - 4398

Essential Responsibilities

- Oversee international tax provisions, compliance, and reporting under ASC 740.
- Manage U.S. international tax calculations, including Subpart F, FDII, GILTI, and FTCs.
- Analyze transfer pricing results and ensure OECD Pillar Two compliance.
- Support global tax planning, statutory changes, and process improvements.
- Supervise and mentor tax team members while ensuring SOX compliance.

Experience Level

Bachelor's degree in Accounting, Finance, or related field; CPA or MST required.

- 6+ years of corporate tax experience, including 3+ in international tax.
- Strong knowledge of U.S. GAAP and international tax regulations.
- Experience with tax technology solutions such as SAP, Longview, or PowerBI.
- Excellent problem-solving, organizational, and communication skills.

SENIOR FINANCIAL ANALYST - 4396

Essential Responsibilities

- Develop and maintain financial models, dashboards, and reports using Power BI.
- Deliver key financial insights and strategic recommendations to senior executives.
- Analyze financial data and performance metrics to drive business decisions.

- Lead budgeting, forecasting, and variance analysis processes.
- Automate financial reporting processes and enhance data visualization.
- Ensure data integrity across financial reporting systems.
- Monitor key performance indicators (KPIs) and provide strategic insights.
- Support ad-hoc financial analysis and projects as needed.

Experience Level

Bachelor's degree in Finance, Accounting, Economics, or related field.

- 5+ years of experience in financial analysis, planning, or a related field.
- Proficiency in Microsoft Power BI, including data modeling and report creation.
- Strong analytical and problem-solving skills with attention to detail.
- Experience with financial forecasting, budgeting, and variance analysis.
- Advanced Excel skills.
- Excellent communication and presentation skills.
- Ability to manage multiple priorities in a fast-paced environment.
- Preferred: Knowledge of ERP systems and experience with Planful.

ACCOUNTANT II - 4394

Essential Responsibilities

- Maintain the general ledger, post journal entries, and reconcile accounts.
- Perform regular reconciliations of bank accounts and balance sheet accounts.
- Assist with month-end and year-end closing processes.
- Support financial reporting and external audit requirements.
- Process invoices, track accounts receivable, and follow up on payments.

- Review employee expense reports for policy compliance.
- Ensure accurate documentation and adherence to regulatory requirements.
- Support ad hoc projects and special accounting tasks as needed.

Experience Level

Bachelor's degree in Accounting, Finance, or a related field.

- 8+ years of accounting experience, including 4+ years in public accounting or external reporting.
- Strong knowledge of US GAAP, SEC reporting, and ASC 815 (derivatives and hedging).
- Proficiency in Microsoft Excel and other Office Suite tools.
- Strong analytical, problem-solving, and communication skills.

SALESFORCE ADMINISTRATOR - 4386

Essential Responsibilities

- Assist with administration of Salesforce CRM/ERP platform, reporting to Salesforce Manager.
- Monitor day-to-day organizational use of Salesforce CRM/ERP and ensure alignment, accountability, and compliance with key processes.
- Provide system training and insight to employees and assist in developing standardized tools and resources as required.
- Leverage data/analytics housed within system to generate actionable reports, dashboards, and summaries to improve business intelligence and support informed decision making.
- Assist with implementing Salesforce system enhancements, development projects, and rollouts/deployments. Work with internal departments and key external partners as directed/required to execute.

- Assist Salesforce team and department heads in supporting approx. 250 internal Salesforce users, including providing ongoing training.
- Document system configurations and administrative processes.
- Stay current on Salesforce releases, features, and best practices and effectively communicate them back to management and key users.
- Participate in Salesforce development projects and assigned project tasks including but not limited to data migration/translation/cleansing, requirements gathering, scheduling, user acceptance and testing, training, etc.
- Communicate observations and recommended solutions to eliminate "non-value add" from business systems and processes.
- Develop and maintain training materials specific to the Salesforce platform.
- Provide staff training and development for new system/process improvements.

Experience Level

Bachelor's Degree in Business, Management, or related field experience.

- 3 years' experience administering or use of Salesforce Field Service
- Experience with Flows preferred
- Experience using Dataloader preferred
- Project management experience preferred
- Experience with App Manager preferred
- Experience with permission sets/groups and sharing settings preferred
- Ability to update Apex Code and/or lightning web components a plus
- Experience with other data visualization tools a plus (ex. Power BI, Tableau, etc.)
- Analytical, problem-solving, and data management skills
- Salesforce Training & Certification Preferences Salesforce Administrator certification preferred. Pending experience, candidates willing to, or currently in pursuit of Admin Cert. will also be considered.
- Experience or familiarity with other Business Systems such as Excel, Word, etc.

SENIOR ENTERPRISE ARCHITECT - 4400

Essential Responsibilities

- Develop and maintain the enterprise architecture roadmap, ensuring alignment with strategic objectives.
- Architect scalable and secure solutions to support SaaS subscription billing, virtual mail, and shipping kiosks.
- Evaluate emerging technologies to maintain competitive advantages and foster continuous innovation.
- Lead and mentor distributed Agile development teams, with a focus on large-scale remote teams in Southeast Asia.
- Foster a culture of collaboration, accountability, and innovation across global teams.
- Ensure effective communication and alignment between business, development, and operations teams.
- Ensure systems are designed for high availability, performance, and security.
- Oversee DevOps practices to streamline deployment pipelines and system monitoring.
- Drive optimization initiatives for platform reliability, scalability, and cost-efficiency.
- Partner with business stakeholders to deliver high-impact projects on time and within budget.
- Oversee development and implementation of architectural standards, microservices, and APIs.
- Address technical challenges and risks, ensuring solutions align with the company's growth trajectory.
- Lead the architectural design of subscription billing systems that support a growing SME customer base.
- Enhance platform flexibility to meet evolving customer needs and guiding principles.
- Support the introduction of new products and services with a robust, scalable architecture.

Experience Level

Bachelor's degree in Computer Science, Engineering, or a related field; Master's degree preferred.

- Minimum of 10 years in software development, with 5+ years in technical architecture leadership roles.
- Proven experience managing large-scale remote development teams in Southeast Asia, specifically the Philippines.
- SaaS experience in a subscription-based business model, with a focus on scalability and system optimization.
- Strong background in Agile development and DevOps practices.
- Expertise in cloud platforms (AWS, Azure, or Google Cloud).
- Experience designing distributed systems, APIs, and microservices architectures.
- Proficiency in electronic payment and subscription billing systems.
- Familiarity with data security, high availability, and DevOps tools (e.g., CI/CD pipelines).
- Strategic thinker with the ability to align technology with business priorities.
- Strong leadership, communication, and stakeholder management skills.
- Ability to operate effectively in a multicultural, global environment.

APPLICATIONS SUPPORT SPECIALIST - 4168

Essential Responsibilities

- Provide first-line and escalated support for ERP (Enterprise Resource Planning), MES (Manufacturing Execution System), SCE (Supply Chain Execution System), CPQ (Configure Price Quote) and related business applications.
- Troubleshoot and resolve issues within the core suite of our Enterprise suite of applications.
- Work with end-users to identify, diagnose, and resolve technical and functional issues in a timely manner.
- Programming ability, or familiarity with HTML/XML/XSLT/Infor OS/Web development/iSeries development/automation tools is a plus.

- Ability to effectively triage, report, collaborate, and resolve issues with third party software support and services.
- Experience in automating repetitive support tasks (or solving the underlying issues) so that resources can be utilized more efficiently.
- Perform routine system maintenance, upgrades, and patches for enterprise applications, ensuring minimal downtime and disruption.
- Manage and support data integrations, ETL (Extract, Transform, Load) processes, and APIs that connect different applications and data sources.
- Ensure data integrity across applications and maintain accurate records and documentation.
- Analyze and document current processes; identify areas for improvement, automation, and optimization within the ERP and other related systems.
- Collaborate with departments like Operations, Manufacturing, and Finance to gather requirements for system enhancements, reporting, and new functionality.
- Support business process reengineering initiatives, leveraging the capabilities of our Enterprise and other related business systems.
- Develop and deliver user training sessions to improve application utilization and efficiency.
- Create, update, and maintain technical documentation, including user guides, troubleshooting instructions, and support procedures.
- Manage and support API integrations across systems, ensuring reliable data exchange between applications.
- Collaborate with development teams to design, test, and implement custom solutions and integrations that meet business needs.
- Generate and maintain regular reports from applications to support business insights and decision-making.
- Assist users with custom reporting requirements and troubleshoot report issues.

Experience Level

Bachelor's degree in information technology, Computer Science, or a related field.

- 3+ years of experience in application support, ideally with Infor and / or other similar enterprise applications.
- Strong understanding of enterprise systems.
- Familiarity with API management, system integration, and data transformation.
- Proficiency in SQL and relational databases for data management and reporting.
- Experience with AS/400 (IBM iSeries) system administration is a plus.
- Strong analytical and problem-solving skills, with the ability to troubleshoot and resolve technical issues independently.
- Excellent communication skills, with the ability to train users and document processes.