Pinnacle
CONSULTING & RECRUITMENT

HOT JOBS
NEWSLETTER

Do what you love. Do what is right.

CONTROLLER - 4289

Essential Responsibilities

- Lead global coordination of financial control procedures, ensuring compliance with IFRS and safeguarding corporate assets through robust internal controls.

- Oversee preparation and analysis of consolidated financial statements for global operations, including foreign subsidiaries.

- Manage HQ accounting functions, cost accounting, pension accounting, and capital expenditure tracking.

- Design and implement effective automated accounting systems to ensure financial integrity.

- Serve as the primary liaison with external auditors and ensure timely completion of audits and quarterly reporting.

- Collaborate with senior leadership and regional teams to align accounting processes and proactively address financial matters.

- Provide technical accounting guidance and manage special projects assigned by senior leadership.

Experience Level

Bachelor's degree in Accounting; Master's degree preferred.

- CPA, ACCA, or other relevant accounting certification required.

- 10+ years of progressive experience in international accounting/finance, including team management.

- Expertise in IFRS compliance, multi-currency accounting, and consolidation of subsidiaries.

- Strong leadership, analytical, and communication skills, with experience in a complex international accounting environment.

FP&A SPECIALIST - 4343

Essential Responsibilities

- Analyze financial data and performance metrics to identify trends, variances, and areas for improvement

- Prepare and distribute monthly, quarterly, and annual financial reports

- Own the revenue recognition process including – setting up projects, booking monthly journal entries and various reconciliations for forecasting.

- Prepare quarterly review of E&O reserves

- Perform monthly borrowing base reporting / covenant compliance calculations

- Develop and maintain complex financial models to support business planning and decision-making including 13-week Cash Flow models

- Ability to build a three-statement financial model from scratch

- Assist in the preparation of the Annual Operating Plan including the yearly budget

- Collaborate with department heads to gather necessary information for budget development

- Monitor actual performance against budget and forecast, providing variance analysis and insights

- Perform ad-hoc financial analysis as required by management—e.g., price / volume analysis by product, by customer, sensitivity analysis, etc.

- Support special projects and initiatives with financial data and insights

Experience Level

Minimum 6-8 years of relevant professional experience working in a FP&A capacity

- Strong preference for candidates with experience in a multi-site manufacturing environment and similar experience in a PE-owned portfolio company

- Solid understanding of finance function processes and best-in-class practices

- Financial Planning: Managing budgeting process and policies, provide rolling 12-month financial forecasting, S&OP, and working capital forecasting

- Experience developing complex financial models including 13-week cash flow forecasts

- Advanced understanding of metrics, ability to identify trends and predict data outcomes that shape programs and affect business decisions

- Evaluate the cost/volume/profitability of the organization's products or services; perform analyses on internal KPIs as well as KPIs for target customers, etc.

- Significant expertise in identifying gaps to target, and in the development & execution of plans to improve performance

- Experience working in a Private Equity owned company and/or Publicly Held company

- Systems experience utilizing Hyperion reporting writing and manufacturing software.

- Advanced Excel and PowerPoint skills. Additional expertise in other finance, analytics & visualization tools is strongly preferred (e.g., Alteryx, Power BI, Tableau)

SENIOR MANAGER (IA) - 4311

Essential Responsibilities

- Manage integrated audit engagements, including financial statement and SOX compliance audits, ensuring adherence to GAAP, PCAOB regulations, and internal controls.

- Supervise and guide audit team members, assign work, and provide coaching to encourage professional growth and continuous improvement.

- Oversee the preparation and review of detailed workpapers, ensuring audit tasks are completed accurately and within established timelines.

- Communicate with the Internal Audit Director on progress, challenges, and potential issues while coordinating with business unit leaders to plan and execute audit engagements.

- Promote rigorous audit practices and identify opportunities to improve audit quality and efficiency

Experience Level

Bachelor's Degree in Accounting; CPA certification required.

- 7–12 years of audit experience, including managing teams and projects.

- Strong understanding of U.S. GAAP, PCAOB regulations, SOX compliance, and internal control frameworks.

- Leadership, communication, analytical problem-solving, and the ability to adapt in a dynamic environment.

SOLUTIONS ARCHITECT (D365) - 4334

Essential Responsibilities

- Lead the technical design and architecture of our comprehensive enterprise D365 solutions that meet business requirements and align with industry best practices.

- Provide technical expertise and guidance throughout all project's lifecycle, including architecture, integration, and optimization. Use technical skills to integrate and optimize technologies across the organization.

- Ensure the solution meets the organization's needs now and in the future by staying up to date with the latest D365 features and industry trends.

- Work closely with stakeholders, including vendor partners, business leaders, IT Managers, D365 Functional leads, and development teams, to ensure the solution aligns with business and technical requirements and to ensure successful project delivery.

- Perform fit-gap analysis to identify differences between requirements and the proposed solution.

- Oversee the implementation of D365 applications, ensuring quality and adherence to project timelines.

- Develop and maintain detailed documentation, including technical specifications, architecture diagrams, advanced PowerPoints, user stories, and business process models.

- Conduct workshops, training sessions, and provide ongoing support to ensure successful adoption and evolution of our platform within IT and the business.

- Continuously improve solutions and processes by staying informed about new technologies and methodologies and expanding technical depth in areas such as Azure Service Bus, enterprise portals, ISV solutions, and Azure Synapse and Fabric advancements.

- Lead R&D efforts to explore new technologies, methodologies, and innovations, with a strong focus on developing and implementing AI-driven solutions such as predictive analytics, machine learning models, and intelligent automation to enhance D365 capabilities and drive business growth.

- Formalize and run a disciplined cross-functional Architecture Center of Excellence within IT to promote best practices, standardize processes, and ensure architectural consistency across projects.

- Lead the development of proof of concepts (PoCs), demos, and mockups to validate new technologies and solutions.

Experience Level

Minimum of 10+ years of experience in D365 solution architecture, with a focus on technical and functional configuration, implementation, and support.

- Advanced proficiency in D365 applications, including Customer Engagement and Finance & Operations, combined with strong problem-solving abilities and the capacity to analyze complex business processes.

- Excellent communication and presentation skills, with the ability to interact with stakeholders at all levels, and strong vendor management skills.

- Proven experience in leading R&D initiatives and driving innovation within an organization. Experience in developing and implementing AI-driven solutions, including machine learning and predictive analytics.

- Experience in establishing and running a Center of Excellence, promoting best practices, and ensuring architectural consistency.

- Experience with integrating D365 with other enterprise systems.

- Highly skilled with D365, including Customer Engagement (CE) and Finance & Operations (F&O), as well as Microsoft Power Platform (PowerApps, Power Automate, and PowerBI), Dataverse, DataLake, Fabric, and API integrations. Expertise in security, data migrations, managed environments, and performance optimization.

- Knowledge of Agile and Waterfall project methodologies.

- Relevant D365 certifications (e.g., MB-300, MB-310, MB-500) are preferred.

- Familiarity with industry-specific security and or services solutions and best practices.

IT/OT PROJECT MANAGER - 4169

Essential Responsibilities

- Plan, execute, and oversee IT/OT projects, including scope definition, scheduling, budgeting, risk management, and resource allocation.

- Develop project timelines, milestones, and deliverables, ensuring projects are completed on time and within budget.

- Coordinate with cross-functional teams to facilitate seamless integration of IT systems with OT infrastructure.

- Engage with stakeholders from both IT and OT sides, including management, operations, engineering, and external vendors, to gather requirements and ensure alignment with organizational goals.

- Act as a liaison between IT and OT teams, translating technical requirements and ensuring clear communication.

- Facilitate workshops and meetings to discuss project goals, timelines, and challenges with stakeholders.

- Integration of IT/OT Systems:Coordinate the integration of enterprise IT systems (ERP) with OT systems (SCADA, EAM, MES, PLCs).

- Work with engineering teams to implement IoT and Industry 4.0 solutions, enabling real-time data collection, analytics, and automation.

- Manage the deployment of APIs, middleware, and integration platforms for seamless data exchange between IT and OT systems.

- Quality Assurance and Change Management:Ensure quality standards and testing protocols are met throughout the project lifecycle.

- Lead change management efforts, providing training and support to end-users as needed to facilitate system adoption.

- Create and maintain documentation for project deliverables, workflows, and system configurations.

- Track project performance metrics and provide regular progress reports to stakeholders and management.

- Conduct post-project evaluations to assess the outcomes and identify opportunities for improvement.

Experience Level

Bachelor's degree in information technology, Engineering, Computer Science, or a related field.

- 5+ years of experience in project management, with a strong focus on IT/OT integration or industrial technology projects.

- Demonstrated experience managing projects in manufacturing, utilities, energy, or related industrial sectors.

- Familiarity with OT systems (e.g., SCADA, MES, PLCs), as well as IT systems.

- Knowledge of cybersecurity practices related to OT and industrial environments.

- Proficiency with project management tools (e.g., Microsoft Project, Asana, or Jira).

- Strong organizational, communication, and leadership skills.

- PMP or PRINCE2 certification.

- Experience with IoT, cloud platforms, or Industry 4.0 technologies.

- Familiarity with Agile or hybrid project management methodologies.

- Experience with data integration platforms and middleware solutions.

- Ability to present ideas in user-friendly language.

- Highly self-motivated and directed.

- Able to multi-task with a keen attention to detail.

- Proven analytical and problem-solving abilities.

- Ability to effectively prioritize and execute tasks in a high-pressure environment.

- Exhibits positive leadership skills especially in a team environment.

APPLICATION SUPPORT SPECIALIST - 4168

Essential Responsibilities

- Provide first-line and escalated support for ERP (Enterprise Resource Planning), MES (Manufacturing Execution System), SCE (Supply Chain Execution System), CPQ (Configure Price Quote) and related business applications.

- Troubleshoot and resolve issues within the core suite of our Enterprise suite of applications.

- Work with end-users to identify, diagnose, and resolve technical and functional issues in a timely manner.

- Programming ability, or familiarity with HTML/XML/XSLT/Infor OS/Web development/iSeries development/automation tools is a plus.

- Ability to effectively triage, report, collaborate, and resolve issues with third party software support and services.

- Experience in automating repetitive support tasks (or solving the underlying issues) so that resources can be utilized more efficiently.

- Perform routine system maintenance, upgrades, and patches for enterprise applications, ensuring minimal downtime and disruption.

- Manage and support data integrations, ETL (Extract, Transform, Load) processes, and APIs that connect different applications and data sources.

- Ensure data integrity across applications and maintain accurate records and documentation.

- Analyze and document current processes; identify areas for improvement, automation, and optimization within the ERP and other related systems.

- Collaborate with departments like Operations, Manufacturing, and Finance to gather requirements for system enhancements, reporting, and new functionality.

- Support business process reengineering initiatives, leveraging the capabilities of our Enterprise and other related business systems.

- Develop and deliver user training sessions to improve application utilization and efficiency.

- Create, update, and maintain technical documentation, including user guides, troubleshooting instructions, and support procedures.

- Manage and support API integrations across systems, ensuring reliable data exchange between applications.

- Collaborate with development teams to design, test, and implement custom solutions and integrations that meet business needs.

- Generate and maintain regular reports from applications to support business insights and decision-making.

- Assist users with custom reporting requirements and troubleshoot report issues.

Experience Level

Bachelor's degree in information technology, Computer Science, or a related field.

- 3+ years of experience in application support, ideally with Infor and / or other similar enterprise applications.

- Strong understanding of enterprise systems.

- Familiarity with API management, system integration, and data transformation.

- Proficiency in SQL and relational databases for data management and reporting.

- Experience with AS/400 (IBM iSeries) system administration is a plus.

- Strong analytical and problem-solving skills, with the ability to troubleshoot and resolve technical issues independently.

- Excellent communication skills, with the ability to train users and document processes.

- Preferred Skills:Experience with Infor ERP system customizations and advanced reporting tools.

- Knowledge of system integration tools and ETL processes.

- Familiarity with manufacturing and supply chain operations.