



Pinnacle
CONSULTING & RECRUITMENT



HOT JOBS NEWSLETTER

Do what you love. Do what is right.

DIRECTOR OF ACCOUNTING & TAX - 4010

Essential Responsibilities

- Work closely with various executives and management teams among all divisions.
- Work on accounting and financial reporting, tax planning and management, treasury and finance, insurance and risk management, information systems, management reporting, strategic planning and analysis.
- Strong knowledge of S-Corp taxation and tax planning strategies.
- Play an active role in leveraging technology and AI to streamline the business, as this will be an ongoing focus for the CFO.
- Complete other duties as assigned.

Experience Level

Manage NetSuite, projection, financial reporting, discussion and analysis, capital budgeting and capital allocation, working capital, financing and cash requirements / treasury management, taxes, internal controls, health and welfare benefits, retirement benefits, payroll and timekeeping - ADP

SENIOR FP&A - 4012

Essential Responsibilities

- Lead the monthly and quarterly Global Technology forecast process, which includes system input, variance analytics and providing insight to results and trends.
- Support the new product development team with reporting and analytics, including post project financial reviews.
- Interface with global accounting, finance, product marketing and engineering, acting as a business partner for budget, performance management and decision support.
- Develop and interpret detailed and complex financial models to provide executive management with the information needed to make decisions about investments and other strategic topics.
- Prepare and deliver executive-level presentations and effectively communicating financial concepts to non-financial audiences.
- Complete ad-hoc financial analysis and participating in various core FP&A processes including the annual operating plan, analyzing profitability measures, as well as developing and evaluating company-wide project proposals.
- Participate in strategic projects and initiatives, often cross-functional and across multiple geographies.
- Identify opportunities for process improvement and automation to streamline workflows, enhance efficiency and maximize the value created by FP&A.
- Complete other duties as assigned.

Experience Level

Associate degree or higher in accounting, finance, management or a similar field, at least 5 years' experience working in Accounts Payable, minimum of 3-5 years of supervisory experience

This role is available at two different levels based on experience:

- **Senior:** 4+ years FP&A experience in a large global company
- **Lead:** 6+ years FP&A experience in a large global company

TAX MANAGER - 3818

Essential Responsibilities

- Prepare and review tax returns, including but not limited to Forms 1041, 706, 709, (1065, 1120S and 1040 are also helpful), ensuring accuracy and compliance with applicable laws and regulations.
- Research and interpret tax laws and regulations to provide expert advice to clients and internal stakeholders.
- Develop and implement tax planning strategies to minimize tax liabilities for clients.
- Maintain up-to-date knowledge of changes in tax laws and regulations and communicate their implications to clients and team members.
- Utilize tax preparation software proficiently to streamline the tax preparation process and ensure efficiency.
- Collaborate with clients and internal teams to gather necessary information and documentation for tax filings.
- Communicate effectively with clients, tax authorities, and other stakeholders to address inquiries and resolve issues related to tax matters.
- Assist with tax audits and examinations, including preparing documentation and representing clients before tax authorities when necessary.
- Manage multiple projects simultaneously, prioritize tasks effectively, and meet deadlines consistently.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in accounting, finance or a related field,
5-10 years of experience in tax preparation and compliance