



HOT JOBS NEWSLETTER

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SENIOR MANAGER - 3959

Essential Responsibilities

- Provide consultation and accounting leadership and execution support to the U.S. Steel executives and various functional areas on complex projects and transactions.
- Monitor and analyze proposed rule changes, and lead adoption projects and initiatives as applicable.
- Participate in strategic projects related to the issuance and redemption of debt, acquisitions and divestitures, treasury activity, and other corporate strategic initiatives.
- Claim ownership for complex accounting areas such as pensions, insurable liabilities, and contingencies.
- Prepare accounting memos outlining the accounting treatment of U.S. Steel transactions.
- Participate in the assumption-setting process for the valuation of the pension, other post-employment benefits (OPEB), and worker's compensation plans.
- Provide consultation support for day-to-day questions on accounting and reporting.
- Develop appropriate guidance by analyzing data and assumptions, formulate positions/alternatives, and communicate the recommended course of action.
- Develop, interpret, and maintain properly detailed accounting policies and procedures, and collaborate with others to implement/enforce any new accounting policies or procedures across the company.
- Develop and present training to support continuing education programs for the finance organization, including training related to the adoption of new policies/accounting standards.
- Partner with the Director, Corporate Accounting to complete and review technical disclosures within Forms 10-Q/10-K and other SEC filings and publicly disclosed financial information.
- Work effectively with the Independent Auditors.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in accounting or finance, holds a CPA license, minimum of 10 years of significant public accounting experience and/or corporate external reporting responsibilities, including significant experience with SEC reporting, proficiency in Microsoft Word and Excel is required, experience with Oracle, Workiva, and OneStream is a plus

SENIOR TAX ACCOUNTANT - 3957

Essential Responsibilities

- Prepare and review federal and state income tax returns and quarterly estimated and extension payment computations.
- Support the company's corporate income tax provision process for compliance with US GAAP/SEC reporting as required by ASC 740.
- Coordinate closely with the Tax Accounting and Reporting team to prepare timely and accurate quarterly and annual tax provision and related disclosures.
- Assist with federal and state income tax audits, as necessary.
- File monthly, quarterly and annual non-income tax filings in a timely manner.
- Research developments in tax law to determine appropriate tax methods and identify tax savings opportunities for the company.
- Lead various special projects and assist with ad hoc tax assignments as needed in all areas of tax, including assistance with research & development studies, oversight of the fixed assets tax ledger and depreciation program, tax notice correspondence, etc. under the direction of the Senior Tax Manager.
- Directly support the Senior Tax Manager and serve as lead for cross-functional team members to help them optimize their performance by providing financial and operational information and analysis.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in accounting or related field with 5 years of experience in income tax compliance and income tax accounting reporting under ASC 740, Master's degree in accounting or related field or CPA with 3 years of experience, public accounting experience a plus, US Citizenship is required

property management, knowledge of GAAP and financial reporting, experience with Yardi software required, proficient in Microsoft Office Suite, especially Excel

ASSISTANT CONTROLLER - 3949

Essential Responsibilities

- Manage day-to-day accounting activities, including accounts payable/receivable and general ledger.
- Reconcile bank accounts, credit cards, and financial statements.
- Review and approve invoices, ensuring accuracy and proper coding.
- Ensure transactions are recorded accurately and timely in Yardi.
- Assist in preparing financial statements and reports.
- Coordinate with external auditors during annual audits.
- Maintain strong internal controls to safeguard assets.
- Utilize property management experience to oversee property accountants, lease administration and accounts payable personnel.
- Work closely with property managers to ensure accurate financial reporting for each property.
- Assist in budgeting and forecasting for properties, analyzing financial performance and variances.
- Support Assistant Controller, Controller and CFO on special projects.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in accounting or finance, 5+ years of accounting experience, preferably in real estate or