



Pinnacle
CONSULTING & RECRUITMENT



HOT JOBS NEWSLETTER

Do what you love. Do what is right.

FP&A FINANCIAL ANALYST (INTERMEDIATE/SENIOR) - 3657

Essential Responsibilities

- Assist in developing the company's long-range and annual plans.
- Support the quarterly forecast process and quarterly business review process.
- Complete analysis of monthly financial results vs. plan and forecast to provide meaningful insight into the company's financial performance and make recommendations to business leaders.
- Play a key role in supporting our FP&A transformation, which includes optimizing technologies and processes to deliver FP&A services most efficiently and effectively.
- Work with the global FP&A team to design and implement best practices to streamline the planning process and provide data-driven insights to business leaders.
- Develop and interpret complex financial models to provide executive management with the information needed to make strategic decisions.
- Prepare and deliver presentations to varied internal audiences including the executive team; effectively communicates financial concepts to non-financial audiences.
- Participate in strategic projects and initiatives, often cross-functional and across multiple geographies.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in finance, accounting, business, economics, or related discipline, understanding of U.S. GAAP financial statements, knowledge of Oracle Enterprise Planning & Budgeting Cloud Services (EPBCS) and Oracle SmartView analysis tools or other modules in the Oracle EPM suite

Intermediate – 2 years of financial analysis experience in a global corporate environment, or public accounting experience

Senior – 4 years of financial analysis experience in a global corporate environment, or public accounting experience serving public multi-national clients, MBA/CPA preferred

CORPORATE CONTROLLER - 3656

Essential Responsibilities

- Manage finance and accounting staff, which includes financial reporting, tax, A/R, A/P, treasury, payroll, and general accounting.
- Prepare annual budgets, interim forecasts, and reports, as well as prepare and review journal entries and account reconciliations.
- Be responsible for the year-end audit process, including but not limited to: effective communication with the audit team and other 3rd party consultants (valuation, tax, pension), complete financial accounting memos, and prepare the audited financial statements and related disclosures.
- Monitor closing processes to ensure timely and accurate close.
- Prepare monthly and quarterly financial statements and compliance certificates for distribution to shareholders and lenders.
- Assist in the management of the company's commercial insurance program.
- Manage the annual 401(k) audit process and other tax audits as they arise.
- Document processes and ensure compliance with financial management and accounting regulations.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in accounting, finance, or a similar field, CPA is preferred, 5+ years' experience as a finance / accounting team leader, experience in a private equity and manufacturing environment is preferred

SENIOR CORPORATE ACCOUNTANT - 3635

Essential Responsibilities

- Accept, embrace and promote the following values: Safety, Compliance, and Continuous Improvement.
- Develop and deliver subject matter expertise, and content and process ownership of their scope of responsibility including:
 - » Identify and prepare necessary transactions.
 - » Analyze, reconcile, and prepare internal financial statements.
 - » Analyze and prepare external reporting.
- Deliver internal control compliance; continually ensure that appropriate risks are identified and that appropriate controls are in place.
- Own and manage relevant external and internal audit inquiries.
- Research, interpret, and implement as needed the relevant technical accounting guidance.
- Understand relevant Oracle functionality; ability to identify and drive system and process improvement opportunities – keen focus on automation, simplification, and process/system sustainability.
 - » Ensure transactions are identified and correctly reflected in financial statements.
 - » Partner on change initiatives with financial statement impact.
- Complete other duties as assigned.

Experience Level

Bachelor's degree in accounting; MBA or similar a plus, professional certification (CPA, CIA or similar) preferred, experience with SOX requirements