



**Pinnacle**  
CONSULTING & RECRUITMENT



# HOT JOBS NEWSLETTER

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## ASSISTANT CONTROLLER SEC/ESG REPORTING - 3560

### Essential Responsibilities

- Oversee the monthly consolidation financial closing process.
- Prepare all SEC financial filings, including the annual report on Form 10-K, quarterly reports on Form 10-Q, and miscellaneous reports on Form 8-K.
- Assist with the preparation and review of all quarterly earnings materials.
- Coordinate with external auditors in their auditing and reporting processes.
- Prepare various external reporting and regulatory filings with state and federal agencies.
- Be compliant with all aspects of Sarbanes Oxley (SOX) internal controls with respect to financial closing and external reporting requirements.
- Collaborate with the EHS and ESG team on the Company's global ESG efforts.
- Evaluate, develop and implement accounting policies impacting external reporting and ESG, including developing internal policies, procedures and controls for accounting and reporting of new pronouncements.
- Supervise and coach the development and prioritization of activities of professional accounting staff.
- Complete other duties as assigned.

### Experience Level

Master's Degree, MBA, or Bachelor's Degree in Accounting or Finance, 10+ years of accounting and reporting experience, Certified Public Accountant (CPA), background in Industrial Manufacturing, 3-5 years experience with a Big Four accounting firm, experience with leading SEC reporting process, experience in sustainability and ESG related areas

## ACCOUNTING MANAGER - 3533

### Essential Responsibilities

- Develop and motivate the accounting team.
- Manage and oversee the daily operations of the accounting department.
- Drive a timely and accurate month-end and consolidation of foreign subsidiaries.
- Establish, document, and enforce methods and policies in accordance with U.S. GAAP.
- Stay current on new accounting standards and pronouncements.
- Review all account reconciliations on a monthly basis.
- Lead internal and external audits.
- Prepare compliance reporting for banks and various government entities.
- Identify and investigate financial variances vs. budget.
- Provide reports and analysis of monthly performance for North American entities.
- Complete other duties as assigned.

### Experience Level

Bachelor's degree in Accounting or Finance, 5+ years' experience in Accounting required, 2+ years' experience in Public Accounting preferred, CPA or Advanced Degree preferred

## MANAGER OF FINANCE - 3487

### Essential Responsibilities

- Complete complex project plan deliverables on time per the Global Business Services (GBS) business case, including flexibility to adjust to meet changing executive requirements.
- Act at the Center of Excellence as a subject matter expert in the areas that fall under Account to Report with GBS: GL Accounting, I/C Accounting, Cost Accounting, Fixed Asset Accounting and Consolidations and presents commentary and business insight to help improve performance within the work streams.
- Be a functional expert in business knowledge and acumen within the Account to Report work streams to provide guidance and insights on business case/capital needs, trend analysis and metric related information.
- Manage and deliver the overall Account to Report work stream within GBS, including analysis and modeling.
- Drive execution of action plans for Account to Report business plan and ad-hoc analysis generated for the company with respect to the GBS initiative.
- Present and communicate to all levels of the business.
- Plan, direct, and coordinate activities of direct reports and matrix project team to ensure goals or objectives are accomplished.
- Complete other duties as assigned.

### Experience Level

Bachelor's Degree in Finance, Accounting, Business or related field, advanced degree (MBA, Master's) preferred, 8+ years progressive accounting experience, 5+ years in a leadership role

## SENIOR FINANCIAL COMPLIANCE ANALYST - 3526

### Essential Responsibilities

- Enable compliance with Sarbanes-Oxley requirements by assessing the design of key controls, testing control effectiveness and evaluating remediation of deficiencies.
- Support the implementation of a SOX compliance platform and lead ongoing system administration including training control and process owners.
- Provide control and compliance expertise to business and functional leaders to improve their understanding of SOX and to support proposed process changes.
- Support the controllership team in the evaluation of the control environment and SOX implementation for acquisitions.
- Identify process improvements to maximize testing efficiency.
- Educate control owners by leading training sessions and sharing best practices.
- Collaborate with control owners to support external audit requests.
- Complete other duties as assigned.

### Experience Level

Minimum of 2 years of accounting/auditing experience, Bachelor's degree in accounting; MBA or similar a plus, professional certification (CPA, CIA or similar) preferred, experience with SOX requirements

# SR. CORPORATE ACCOUNTANT - CONSOLIDATION - 3554

## Essential Responsibilities

- Be responsible for the Intersegment Elimination ledger in SAP including analysis, postings, and reconciliations of material balance sheet accounts.
- Responsible for the Delaware ledger in SAP including analysis, postings, and reconciliations of material balance sheet accounts.
- Responsible for foreign currency translation analysis (FAS52) for Laser Enterprise Zurich, IR Singapore, and Pumps Shenzhen, and lead the evaluation of functional currency for the Company's acquisitions.
- Perform account balance reconciliations of key material balance sheet accounts on the Corporate ledger.
- Prepare the allocation of home office costs to domestic subsidiaries engaged in government contracts.
- Prepare the allocation of insurance premiums to domestic locations and monitor the workers' compensation reserves.
- Assume responsibility for collecting and reconciling consolidated bookings and backlog.
- Prepare the T&B rate analysis and act as the liaison with Shared Services to ensure correct G/L bookings.
- Prepare and post journal entries, perform other account balance reconciliations, and assist with actuals/forecast/budget analyses, as needed.
- Assist with researching technical accounting guidance and drafting Company policies.
- Complete other duties as assigned.

## Experience Level

B.S. or equivalent degree in Accounting or Finance, 5-7 years' experience in finance or accounting